

**VOTE YES**

**For Springfield Residency**  
*on Nov. 6 - Election Day*

- \* **Grow our city tax base**
- \* **Strengthen our neighborhoods**
- \* **Create demand for City real estate**
- \* **Generate Vested City Employees**

**FACT: 35% of City employees have moved out of Springfield since 2000.**

**Please Turn Over**

**Paid for by Springfield Citizens for Residency**



**VOTE YES**

**For Springfield Residency**

- \* 35% of our City employees are nonresidents**
- \* Half our firefighters are nonresidents**
- \* Median City salary is about \$70,000**
- \* \$35 million in payroll leaving Spfld yearly**

**FACT: 507 City employees are nonresidents.**

**FACT: Referendum affects future hires only**

**Please Turn Over**

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